

RESOLUTION

**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
VCP POWER AND CONSTRUCTION JOINT STOCK COMPANY**

GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No.59/2020/QH14 dated June 17, 2020 and the Law on Enterprises amended and supplemented No.76/2025/QH15 dated June 17, 2025 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Law on Securities No.54/2019/QH14 dated 26/11/2019 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of organization and operation of VCP Power and Construction Joint Stock Company;
- Pursuant to the Minutes of Meeting No.01/2026/BB-DHDCD dated May 11, 2026 of the Annual General Meeting of Shareholders in 2026.

RESOLVES:

Article 1: Approving the Report No. 01/2026/BC-HDQT dated April 17, 2026 of the Board of Directors on the results of production and business activities in 2025 and orientations and tasks in 2026.

Article 2: Approving Report No. 02/2026/BC-HDQT dated 17/04/2026 on the performance of the Board of Directors in 2025 and tasks and work plans in 2026.

Article 3: Approving the Report No. 03/2026/BC-BKS dated 17/04/2026 of the Supervisory Board on activities and inspection results in 2025, the work plan for 2026.

Article 4: Approve Report No. 04/2026/BC-HDQT dated 17/04/2026 of the independent members of the Board of Directors and the results of the independent members' assessment of the activities of the Board of Directors in 2025.

Article 5: Approving Proposal No. 03/2026/TTr-HDQT dated 17/04/2026 on the approval of the Company's audited 2025 Financial Statements.

Article 6: Approving the Authorization of the Board of Directors to select an independent auditing firm to audit the 2026 Financial Statements of VCP Construction and Energy Joint Stock Company according to Proposal No. 01/2026/TTr-HDQT dated April 17, 2026 of the Company's Supervisory Board.

Article 7: Approving the plan for distributing after-tax profits for the fiscal year 2025 according to Proposal No. 02/2026/TTr-HDQT dated April 17, 2026 of the Board of Directors.



Article 8: Approving the plan to propose remuneration for the Board of Directors and the Supervisory Board in 2026 according to Proposal No. 04/2026/TTr-HDQT dated April 17, 2026 of the Board of Directors.

Article 9: To approve the audit report on the use of proceeds from the bond issuance until December 31, 2025 of VCP Power and Construction Joint Stock Company according to Proposal No. 05/2026/TTr-HDQT dated April 17, 2026 of the Board of Directors.

Article 10: Implementation provisions

This Resolution takes effect from May 11, 2026.

The General Meeting of Shareholders assigns the Board of Directors, the Board of General Directors and the Supervisory Board of the Company to organize the implementation of the contents approved in this Resolution in accordance with the Charter of organization and operation of the Company and current legal provisions.

This resolution was approved in full by the 2026 Annual General Meeting of Shareholders on May 11, 2026 of the Company at the meeting with a voting rate of 100%.

Recipients:

- UBCKNN, UPCOM;
- Shareholders (via the website);
- Board of directors, Supervisory board, Managing director;
- Filed VT.

ON BEHALF OF GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING



Vu Ngoc Tu

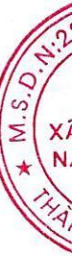


**REPORT ON THE USE OF RECEIVED FUNDS
FROM THE ISSUANCE OF BONDS
FOR BONDS WITH OUTSTANDING DEBT**

VCP POWER AND CONSTRUCTION JOINT STOCK COMPANY

Period 2025

(Audited)



VCP Power and Construction Joint Stock Company

19th Floor, Vinaconex tower, No. 34 Lang Ha Street , Lang Ward, Hanoi, Vietnam

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REPORT OF THE GENERAL MANAGEMENT BOARD

The Board of Directors of VCP Power and Construction Joint Stock Company (hereinafter referred to as "the Company") presents its Report and the Report on the Use of Proceeds from the Issuance of Bonds for the reporting period of 2025 (hereinafter referred to as "Report on the Use of Proceeds") of the Company.

THE COMPANY

VCP Power and Construction Joint Stock Company (formerly Vinaconex Investment, Construction and Energy Development Joint Stock Company) was established according to Business Registration Certificate No. 2800799804, initially registered on May 18, 2004, and amended for the 17th time on December 23, 2025, issued by the Hanoi Department of Finance.

BOARD OF DIRECTORS, GENERAL MANAGEMENT BOARD, AND SUPERVISORY BOARD

The members of the Board of Directors as of the date of this report include:

Mr. Vu Ngoc Tu, Chairman
Mr. Pham Van Minh, Permanent Vice Chairman
Mr. Trinh Nguyen Khanh, Member
Ms. Nguyen Thi Ha Ninh, Member
Mr. Nguyen Viet Tien, Member

The members of the General Management Board as of the date of this report include:

Mr. Pham Van Minh, General Director
Mr. Trinh Nguyen Khanh, Vice General Director

The members of the Supervisory Board include:

Ms. Nguyen Minh Hieu, Head of Board
Ms. Dinh Thuy Lam, Member
Ms. Bui Hai Yen, Member

AUDITOR

AASC Auditing Firm Co., Ltd. has audited the Company's Report on the Use of Received Funds.

RESPONSIBILITIES OF THE BOARD OF DIRECTORS REGARDING THE REPORT ON THE USE OF RECEIVED FUNDS

The Board of Directors of the Company commits to having complied with the requirements of the legal documents detailed in Note 4 of the Report on the Use of Receivables.

In the process of preparing the Report on the Use of Receivables, the Board of Directors of the Company commits to complying with the following requirements:

- ▶ Select appropriate accounting policies and apply them consistently;
- ▶ Make judgments and estimates in a reasonable and cautious manner;
Preparing the Report on the Use of Receivables based on the reporting basis described in the Note to the Report on the Use of Receivables.

The Board of Directors commits that the Report on the Use of Receivables is prepared and presented in accordance with the reporting basis presented in the Note to the Report on the Use of Receivables.

On behalf of the Board of Directors Director of the Company,



Pham Van Minh
General director

Hanoi, March 24, 2026

Number : 240326.019 / BCKH.KT6

INDEPENDENT AUDIT REPORT

To: Board of Directors and General Management
VCP Power and Construction Joint Stock Company

We have audited the Report on the Use of Proceeds from the Bond Issuance for week newspaper urine 2025 (after This call turn off is a " Report" love image history use number money collect Attached by VCP Power and Construction Joint Stock Company("the Company") dated March 24 , 2026 , from page 5 to page 8 , including: Report on the use of collected funds and related explanations.

Responsibilities of the Board of Directors

The Company's Board of Directors is responsible for preparing and presenting a truthful and fair report on the use of funds received. The Company is responsible for the reporting basis as presented in the Notes to the Report on the Use of Funds Received and for the internal controls that the Board of Directors deems necessary to ensure that the preparation and presentation of the Report on the Use of Funds Received are free from material errors due to fraud or mistake.

Responsibilities of the Auditor

Our responsibility is to express an opinion on the Statement of Use of Funds Based on the results of our audit. We conducted the audit in accordance with Vietnamese auditing standards. These standards require us to comply with professional ethics standards and regulations, plan and conduct the audit to obtain reasonable assurance that the Statement of Use of Funds is accurate. Does the company still have any material errors?

The audit work includes performing procedures to gather audit evidence regarding the figures and disclosures in the Statement of Cash Receipts. The audit procedures are selected based on the auditor's judgment, including an assessment of the risk of material misstatement in the Statement of Cash Receipts due to fraud or error. In assessing these risks, the auditor considered the Company's internal controls relating to the preparation and presentation of the Statement of Cash Receipts. The audit is conducted fairly and reasonably to design audit procedures appropriate to the actual situation, but not to express an opinion on the effectiveness of the Company's internal controls. The audit also includes assessing the appropriateness of the accounting policies applied and the reasonableness of the accounting estimates made by the Board of Directors, as well as evaluating the overall presentation of the Statement of Cash Receipts.

We believe that the audit evidence we have gathered is sufficient and appropriate to form the basis of our audit opinion.

Auditor's Opinion

In our opinion, the Report on the Use of Funds Collected is It has accurately and reasonably reflected, taking into account the key aspects, the situation regarding digital usage. revenue obtained from the issuance of bonds for week newspaper urine The 2025 report of VCP Power and Construction Joint Stock Company is consistent with the reporting basis presented in the Notes to the Report on the Use of Funds Received.

The issue that needs emphasis

We would like to draw the reader's attention to Section 3 of Report on the use of funds raised from bond issuance for week newspaper urine year 2025 , which describes the amount of money during the waiting period for disbursement. collect Okay from job broadcast onion left temporary idle slip That is 500,000,000,000 VND sent by the Company. season The bonds have a term of 1 month at Vietnam Foreign Trade Commercial Bank - Ha Thanh Branch with an interest rate of 4.75%/year, in accordance with the issuance purpose and capital utilization plan stated in the Private Placement Bond Issuance Information Disclosure Statement dated December 17, 2025.

This point of emphasis does not change our full acceptance.

Other issues

The audit report on the Company's Statement of Use of Proceeds is prepared to help the Company meet the requirements of the State management agency and comply with the regulations on information disclosure obligations as detailed in Note 4 of the attached Statement of Use of Proceeds. Therefore, this audit report is not suitable for use for any other purpose.
AASC Auditing Firm Co., Ltd.



Nguyễn Anh Ngọc
Audit Director
Auditing Practice Registration Certificate
Number: 1437-2023-002-1

Hoàng Đức Anh
Auditor
Certificate of Auditing Practice
Registration No.: 4876-2024-002-1

Hanoi, March 24, 2026

**REPORT ON THE USE OF RECEIVED FUNDS
FROM THE ISSUANCE OF BONDS
2025**

Business Information profession

Company Name	VCP Power and Construction Joint Stock Company
Business Registration Certificate No	2800799804
Date of Issuance	First issued on May 18, 2004 and amended for the 17th time on December 23, 2025
Issuing Authority	Hanoi City Department of Finance
Address	19th Floor , Building Vinaconex building , No. 34 Lang Ha Street , Lang Ward , City Hanoi street , Vietnam
Phone Number	0246.2699988
Email Address:	vcpholdings2020@gmail.com
Type of Business:	Joint Stock Company
Main Business Activities:	Investment in the construction of hydropower projects; electricity production, transmission and distribution;...
Tax Code:	2800799804

2. Purpose of using the proceeds from the bond issuance

Based on the bond issuance plan approved by Resolution No. 13/NQ-HĐQT dated December 17, 2025, of the Company's Board of Directors on approving the plan for private placement and issuance of bonds ("Resolution"), details are as follows:

- The total value of funds raised from bond issuance (at par value) and the issuance value for each bond code for the reporting period of 2025 are as follows:

Unit: VND

No.	Bond Code	Expected Issue value	Actual Issue value
1	VCP12501	500,000,000,000	500,000,000,000

Purpose of using the proceeds:

To implement the Issuer's investment programs and projects.

Specifically, the Issuer plans to use the proceeds from the bond issuance to:

Purchase common shares issued by Linh Linh Joint Stock Company to own up to 51% of the charter capital (equivalent to 816,000 shares of Linh Linh Joint Stock Company) from the existing shareholder(s) of Linh Linh Joint Stock Company.

VCP Power and Construction Joint Stock Company
 19th Floor, Vinaconex tower, No. 34 Lang Ha Street, Lang Ward, Hanoi, Vietnam

3. The situation regarding the use of funds raised from bond issuance and the progress of disbursing the remaining funds from corporate bond issuance.

(Part 1) newspaper urine In 2025, the company will implement presently meaning service newspaper urine When still residual in debt left ticket within 6 months last year

No.	Purpose of using the proceeds from the bonds	Code left ticket	Actual use of proceeds from bond issuance as of December 31, 2024	Actual use of proceeds from bond issuance during the reporting period from January 1, 2025 to December 31, 2025	Actual use of proceeds from bond issuance up to December 31, 2025
			Number money (VND)	Number money (VND)	Number money (VND)
I	For bonds issued before the effective date of Decree No. 65/2022/ND-CP and with outstanding debt.				
	Are not Have				
II	For bonds issued from the effective date of Decree No. 65/2022/ND-CP and with outstanding balances.				
1	The project involves purchasing common shares issued by Linh Linh Joint Stock Company.	VCP12501	-	-	-
Total plus (I+II)			-	-	-

As of December 31, 2025, the Company had not yet disbursed the proceeds from the bond issuance due to incomplete procedures related to the purchase of common shares of Linh Linh Joint Stock Company. While awaiting disbursement, the temporarily idle proceeds of VND 500,000,000,000 from the bond issuance were deposited by the Company into a 1-month term deposit account at the Vietnam Foreign Trade Commercial Bank – Ha Thanh Branch with an interest rate of 4.75% per annum, in accordance with the issuance purpose and capital utilization plan stated in the Private Bond Issuance Information Disclosure Statement dated December 17, 2025.



Phạm Văn Minh
 General director


Nguyễn Văn Bình
 Chief Accountant

Hanoi, March 24, 2026

**EXPLANATION OF THE REPORT ON THE USE OF RECEIVED FUNDS
FROM THE ISSUANCE OF BONDS**

2025

1. General information

Forms of capital ownership

Capital Ownership Structure

VCP Construction and Energy Joint Stock Company (formerly Vinaconex Investment, Construction and Energy Development Joint Stock Company) was established under Business Registration Certificate No. 2800799804, initially registered on May 18, 2004, and amended for the 17th time on December 23, 2025, issued by the Hanoi Department of Finance.

The Company's head office is located at: 19th Floor, Vinaconex Building, 34 Lang Ha Street, Lang Ward, Hanoi City, Vietnam.

The Company's charter capital is: VND 837,896,580,000

Field and business sectors

The company's main business activities include: investing in and constructing hydropower projects; producing, transmitting, and distributing electricity;...

2. Information about left ticket broadcast onion

1. Company Name:	VCP Power and Construction Joint Stock Company
2. Bond code :	VCP12501
3. Types of bonds:	Non-convertible, non-warrant, and asset-backed bonds.
4. Release format:	Issued individually in the form of book entries.
5. Denomination:	100,000,000 VND/bond
6. Block Issue quantity (According to par value) price) :	500,000,000,000 VND
7. Bond term :	36 months from the date of release
8. Release date:	25/12/2025

Result

9. Total number of bonds issued:	5,000 bonds
10. Total amount raised from the issuance :	500,000,000,000 VND

3. Currency used in accounting

The report on the use of the collected funds is prepared in Vietnamese Dong (VND).

4. Basis for preparing the Report on the Use of Collected Funds

The report on the use of the collected funds is prepared in accordance with the information disclosure requirements stipulated in the following legal documents (hereinafter referred to as "Legal Documents"):

- ▶ Decree No. 153/2020/ND-CP dated December 31, 2020, and Decree No. 65/2022/ND-CP dated September 16, 2022, of the Government on the offering and trading of privately placed corporate bonds in the domestic market and the offering of corporate bonds to the international market;

- ▶ Government Decree No. 08/2023/ND-CP dated March 5, 2023, amends, supplements, and suspends the enforcement of certain articles in the Decrees regulating the offering and trading of privately placed corporate bonds in the domestic market and the offering of corporate bonds to the international market ;
- ▶ Circular No. 76/2024/TT-BTC dated November 6, 2024, of the Ministry of Finance guiding the information disclosure and reporting regime on the offering and trading of privately placed corporate bonds in the domestic market and the offering of corporate bonds to the international market.

The report on the use of proceeds is prepared in accordance with Form 3.4 . Report on the use of proceeds from bond issuance for outstanding bonds as specified in Appendix III attached to the Circular . Circular No. 76/2024/TT-BTC dated November 6, 2024 of the Ministry of Finance on guiding the information disclosure regime and craft degree newspaper urine about Hello sell , deliver pandemic left ticket rack profession private odd in market school in water and Hello sell left ticket rack profession go out market school country cell .

The report on the use of proceeds is prepared based on the amount actually received by the Company from the bond issuance and the amount actually disbursed for the purposes for which the proceeds from the aforementioned bond offering were used . Specifically :

The amount of money the Company receives from the aforementioned bond issuances is accounted for and recorded in the Company's capital at the actual amount received;

The amount of money disbursed from the capital raised from the aforementioned bond issuances is recorded at the actual amount disbursed for investment activities as stated in the Private Bond Issuance Information Disclosure Statement dated December 17, 2025.

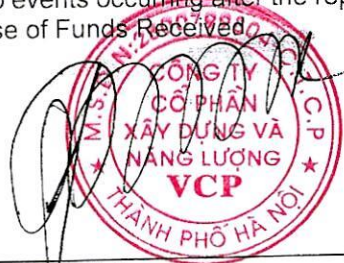
5. Purpose of using the report

Report on the use of the collected funds. The company's number is created and used solely for reporting on the number usage situation. proceeds from bond issuances opposite to with left ticket still residual Debt according to the Decision on the bond issuance plan.

Report on the use of the collected funds. This report is prepared to help the Company meet the requirements of the "Legal Document". Therefore, this report may not be suitable for use for other purposes.

6. Events occurring after the date of the Report on the Use of Collected Funds.

No events occurring after the reporting date require adjustments or disclosures in this Report on the Use of Funds Received.



Phạm Văn Minh
General Director

A handwritten signature in black ink, appearing to be "Nguyễn Văn Bình".

Nguyễn Văn Bình
Chief Accountant

Hanoi, March 24, 2026

No. 01/2026/BB-DHDCD

Thanh Hoa, May 11, 2026

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
VCP POWER AND CONSTRUCTION JOINT STOCK COMPANY

Name of organization: VCP POWER AND CONSTRUCTION JSC.

Head office: 19th Floor, Vinaconex Building, 34 Lang Ha, Lang Ward, Hanoi City, Vietnam.

Business Registration Certificate No. 2800799804 issued by the Business Registration Office of the Department of Planning and Investment of Hanoi on May 18, 2004, registered for the 17th change on December 23, 2025.

Today, at 10:00 a.m. on May 11, 2026, at the 3rd Floor Hall, Hydropower Projects Operator Building, Address: Trung Chinh Village, Thuong Xuan Commune, Thanh Hoa Province, Vietnam, VCP Power and Construction Joint Stock Company held the Annual General Meeting of Shareholders in 2026 with the following contents:

A. PART ONE – OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

1. Opening of the meeting:

Mr. Nguyen Thanh Phuong on behalf of the Organizing Committee of the Meeting, carry out the opening procedures of the Meeting.

2. Shareholder status verification report:

The total number of shareholders and shareholder representatives entitled to attend the General Meeting of Shareholders is **881** shareholders who are organizations and individuals owning and representing a total of **83,789,658** shares.

(List of shareholders invited to attend the General Meeting according to the closing list on April 15, 2026)

The General Meeting heard **Mr. Nguyen Thanh Phuong** announce on behalf of the Organizing Committee of the General Meeting the results of the examination to confirm the status of shareholders and representatives of shareholders attending the meeting as follows:

- The total number of shareholders and shareholder representatives actually attending the Company's Annual General Meeting of Shareholders on May 11, 2026 is **10 Shareholders**, owned or represented by **74.254.784 Shares**, which is equivalent to **88,62%** the total number of ordinary shares with voting rights to attend the General Meeting of Shareholders of VCP Construction and Energy Joint Stock Company. The General Meeting of Shareholders voted to approve the contents of the minutes of inspection to confirm the status of shareholders and shareholders' representatives attending the meeting in the form of holding up voting cards with a voting rate of **100%** total number of shares voted at the meeting.
- According to the provisions of the Law on Enterprises 2020, the 2026 Annual General Meeting of Shareholders of VCP Construction and Energy Joint Stock Company is eligible to conduct. Shareholders and shareholder representatives attending the meeting have the right to vote according to the number of shares they own or represent.

3. **The Meeting approves the List of the Presidium, the Secretariat, the Election Committee and the Counting of votes for the Meeting:**

- **Mr. Nguyen Thanh Phuong** on behalf of the Organizing Committee of the Meeting introduced:

* ***The list of the Presidium consists of 03 members:***

1. Mr. Vu Ngoc Tu - Chairman of the Board of Directors - Chairman
2. Mr. Pham Van Minh - Vice Chairman of the Board of Directors - General Director - Member
3. Mr. Trinh Nguyen Khanh - Member of Board of Directors - Deputy General Director - Member

* ***The Secretary of the Meeting consists of 01 member:***

Ms. Sam Thi Thanh Hung

* ***The vote counting committee consists of 02 members:***

1. Mr. Nguyen Thanh Phuong - Head of committee
2. Mr. Nguyen Viet Hoang - Member

The General Meeting unanimously approved the list of the Presidium, Secretary, Vote Counting Committee for the 2026 Annual General Meeting of Shareholders of the Company in the form of holding up voting cards with **a voting rate of 100%** equivalent to **74,254,784 shares** participating in voting at the meeting.

The Presidium, the Secretary and the Vote Counting Committee voted for the Meeting to work.

4. **Meeting Agenda, Working Regulations of the Meeting**

The General Meeting listened to **Mr. Trinh Nguyen Khanh** - Member of the Presidium, presenting the General Meeting Program and Working Regulations of the 2026 Annual General Meeting of Shareholders.

The General Meeting unanimously approved the contents of the General Meeting Program and the Working Regulations of the General Meeting in the form of holding up voting cards with **a voting rate of 100%**, equivalent to **74,254,784 shares** participating in voting at the meeting.

B. THE SECOND PART – CONTENTS PRESENTED AT THE MEETING

1. **Mr. Trinh Nguyen Khanh** - Members of the Presidium presented to the meeting:

- Report No. 01/2026/BC-HDQT dated 17/04/2026 of the Board of Directors on the results of production and business activities in 2025 and orientations and tasks in 2026;
- Report No. 02/2026/BC-HDQT dated 17/04/2026 on the performance of the Board of Directors in 2025 and the tasks and work plan in 2026;
- Proposal No. 02/2026/TTr-HDQT dated 17/04/2026 of the Board of Directors on the distribution of after-tax profit for the fiscal year 2025;
- Proposal No. 03/2026/TTr-HDQT dated 17/04/2026 on the approval of the audited 2025 Financial Statements;
- Proposal No. 04/2026/TTr-HDQT dated 17/04/2026 of the Board of Directors on the proposal of remuneration for the Board of Directors and Supervisory Board in 2026;
- Proposal No. 05/2026/TTr-HDQT dated 17/04/2026 of the Board of Directors on the approval of Audit report on the use of the proceeds from the issuance of bonds until 31/12/2025 of VCP Construction and Energy Joint Stock Company.

2. **Mr. Nguyen Viet Tien** - Independent members of the Board of Directors presented to the General Meeting:
 - Report No. 03/2026/BC-HDQT dated 17/04/2026 on the operation of the Independent Board of Directors TV in 2025.
3. **Mrs. Nguyen Minh Hieu** – The Head of the Supervisory Board of the Company presented to the General Meeting:
 - Report No. 04/2026/BC-BKS dated 17/04/2026 of the Supervisory Board on activities and inspection results in 2025, work plan in 2026;
 - Proposal No. 01/2026/TTr-HDQT dated 17/04/2026 of the Supervisory Board on Authorizing the Board of Directors to select an independent audit unit to audit the financial statements in 2026.

C. THIRD PART - SHAREHOLDERS' DISCUSSION AT THE GENERAL MEETING

At the end of the presentation of the Reports and Proposals, **Mr. Vu Ngoc Tu** – Chairman of the General Meeting, on behalf of the Presidium, ran the discussion program of the shareholders.

❖ **Opinions of Song Da Corporation – JSC are as follows:**

1. Report of the Board of Directors on the results of production and business activities in 2025 and the orientation of tasks in 2026:
 - Not approving the report of the Board of Directors on the results of production and business activities in 2025 and the orientation of tasks in 2026
 - Request the Board of Directors of the Company to develop a production and business plan in 2026 to ensure 2-digit growth compared to the implementation in 2025 (including Revenue and profit) and submit it to the General Meeting of Shareholders for consideration and approval
2. Report on the activities of independent members of the Board of Directors and the results of the evaluation of the independent TV of the Board of Directors on the activities of the Board of Directors in 2025:
 - Not approve the report on the activities of independent members of the Board of Directors and the results of the evaluation of the independent TV of the Board of Directors on the activities of the Board of Directors in 2025
 - Request independent members of the Board of Directors of the Company to fully report the contents as prescribed in Clause 2, Article 284 of Decree 155/2020/ND-CP of the Government detailing a number of articles of the Law on Securities, report on the results of shareholders' consideration and approval
3. Report of the Supervisory Board of the Company to the Annual General Meeting of Shareholders in 2026:
 - Not approve the report of the Supervisory Board of the Company to be submitted to the Annual General Meeting of Shareholders in 2026
 - Request the Supervisory Board of the Company to fully report the contents as prescribed in Article 170 of the Law on Enterprises 2020, and report to the General Meeting of Shareholders for consideration and decision.
4. 2025 Profit Distribution:
 - Not approve the Profit Distribution Plan of 2025 according to Proposal No. 02/2026/TTr-HDQT dated April 17, 2026

- Request the Board of Directors of VCP Construction and Energy Joint Stock Company to develop a profit distribution plan in 2025: In addition to deducting the Welfare Reward Fund, dividends will be paid from all remaining undistributed profits until December 31, 2025 in cash to shareholders and submitted to the General Meeting of Shareholders for consideration and approval.
- ❖ In addition, Mr. Vu Ngoc Tu - On behalf of the presidium of the General Meeting, answered all questions and discussions of shareholders at the General Meeting.

D. FOURTH PART: VOTING ON ISSUES AT THE MEETING

Mr. Trinh Nguyen Khanh, on behalf of the Presidium, raised each issue to ask for shareholders' votes.

1. Report No. 01/2026/BC-HDQT dated 17/04/2026 of the Board of Directors on the results of production and business activities in 2025 and orientations and tasks in 2026;

The General Meeting voted with the following results:

- The total number of shares voted in favor was 68,326,315 shares, accounting for 92.02% of the total number of shares voting at the General Meeting.
- The total number of shares voting against was 5,928,469 shares, accounting for 7.98% of the total number of shares participating in voting at the General Meeting.
- The total number of shares voted without opinion was 0 shares, accounting for 0% of the total number of shares participating in voting at the General Meeting.

2. Report No. 02/2026/BC-HDQT dated 17/04/2026 on the performance of the Board of Directors in 2025 and tasks and work plans in 2026;

The General Meeting voted with the following results:

- The total number of shares voted in favor was 74,254,784 shares, accounting for 100% of the total number of shares participating in voting at the General Meeting.
- The total number of shares voting against is 0 shares, accounting for 0% of the total number of shares participating in voting at the General Meeting, accounting for 0% of the total number of shares participating in voting at the General Meeting.
- The total number of shares voted without opinion was 0 shares, accounting for 0% of the total number of shares participating in voting at the General Meeting.

3. Proposal No. 02/2026/TTr-HDQT dated 17/04/2026 of the Board of Directors on the distribution of after-tax profit for the fiscal year 2025;

The General Meeting voted with the following results:

- The total number of shares voted in favor was 68,326,315 shares, accounting for 92.02% of the total number of shares voting at the General Meeting.
- The total number of shares voting against was 5,928,469 shares, accounting for 7.98% of the total number of shares participating in voting at the General Meeting.
- The total number of shares voted without opinion was 0 shares, accounting for 0% of the total number of shares participating in voting at the General Meeting.

4. Proposal No. 04/2026/TTr-HDQT dated 17/04/2026 of the Board of Directors on the proposal of remuneration for the Board of Directors and Supervisory Board in 2026;

The General Meeting voted with the following results:

- The total number of shares voted in favor was 74,254,784 shares, accounting for 100% of the total number of shares participating in voting at the General Meeting.

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- The total number of shares voted without opinion was 0 shares, accounting for 0% of the total number of shares participating in voting at the General Meeting.

5. Proposal No. 05/2026/Ttr-HDQT dated 17/04/2026 of the Board of Directors on the approval of the Audit Report on the use of proceeds from the issuance of bonds until 31/12/2025 of VCP Construction and Energy Joint Stock Company.

The General Meeting voted with the following results:

- The total number of shares voted in favor was 68,326,315 shares, accounting for 92.02% of the total number of shares voting at the General Meeting.
- The total number of shares voting against was 0 shares, accounting for 0% of the total number of shares participating in voting at the General Meeting.
- The total number of shares voted without opinion was 5,928,469 shares, accounting for 7.98% of the total number of shares participating in voting at the General Meeting.

6. Proposal No. 03/2026/BC-HDQT dated 17/04/2026 on the operation of the Independent Board of Directors TV in 2025.

The General Meeting voted with the following results:

- The total number of shares voted in favor was 68,326,315 shares, accounting for 92.02% of the total number of shares voting at the General Meeting.
- The total number of shares voting against was 5,928,469 shares, accounting for 7.98% of the total number of shares participating in voting at the General Meeting.
- The total number of shares voted without opinion was 0 shares, accounting for 0% of the total number of shares participating in voting at the General Meeting.

7. Report No. 04/2026/BC-BKS dated 17/04/2026 of the Supervisory Board on activities and inspection results in 2025, work plan in 2026;

The General Meeting voted with the following results:

- The total number of shares voted in favor was 68,326,315 shares, accounting for 92.02% of the total number of shares voting at the General Meeting.
- The total number of shares voting against was 5,928,469 shares, accounting for 7.98% of the total number of shares participating in voting at the General Meeting.
- The total number of shares voted without opinion was 0 shares, accounting for 0% of the total number of shares participating in voting at the General Meeting.

8. Proposal No. 03/2026/TTr-HDQT dated 17/04/2026 on the approval of the audited 2025 Financial Statements;

The General Meeting voted with the following results:

- The total number of shares voted in favor was 74,254,784 shares, accounting for 100% of the total number of shares participating in voting at the General Meeting.
- The total number of shares voting against is 0 shares, accounting for 0% of the total number of shares participating in voting at the General Meeting, accounting for 0% of the total number of shares participating in voting at the General Meeting.
- The total number of shares voted without opinion was 0 shares, accounting for 0% of the total number of shares participating in voting at the General Meeting.

9. **Proposal No. 01/2026/TTr-HDQT dated 17/04/2026 of the Supervisory Board on Authorizing the Board of Directors to select an independent audit unit to audit the financial statements in 2026.**

The General Meeting voted with the following results:

- The total number of shares voted in favor was 74,254,784 shares, accounting for 100% of the total number of shares participating in voting at the General Meeting.
- The total number of shares voting against is 0 shares, accounting for 0% of the total number of shares participating in voting at the General Meeting, accounting for 0% of the total number of shares participating in voting at the General Meeting.
- The total number of shares voted without opinion was 0 shares, accounting for 0% of the total number of shares participating in voting at the General Meeting.

E. FIFTH PART: APPROVAL OF MINUTES AND RESOLUTIONS OF THE MEETING AND CLOSING OF THE MEETING

1. **Ms. Sam Thi Thanh Hung** - The Secretary of the Meeting presents the draft Minutes and Resolutions of the Meeting. The Meeting voted to approve the draft Minutes and Resolutions of the Meeting with a voting rate of **100%** (equivalent to **74.254.784 Shares**), the disapproval rate is **0%** (equivalent to **0 shares**), the ratio without opinion is **0%** (equivalent to **0 shares**).
2. **Mr. Vu Ngoc Tu** - The Chairman of the Meeting delivered the closing speech of the Meeting. The contents agreed and voted on by the General Meeting of Shareholders at the meeting are concretized into the Resolution of the Annual General Meeting of Shareholders in 2026. This record was made at 12:15 p.m. on the same day.

SECRETARY OF THE MEETING



Sam Thi Thanh Hung

**ON BEHALF OF GENERAL MEETING
OF SHAREHOLDERS**

CHAIRMAN OF THE MEETING



Vu Ngoc Tu

Recipients:

- Shareholders of the Company (at the Company's website);
- Member of the Board of Directors, Managing Board, Supervisory Board;
- Organization-Administraion Dept. (for information disclosure);
- Filed VT.

APPENDIX TO THE MINUTES OF THE GENERAL SHAREHOLDER MEETING

PART THREE - SHAREHOLDER DISCUSSION AT THE GENERAL MEETING

1. Shareholder's opinion:

- Will the plan to expand the Cua Dat Hydropower Plant (18MW) be implemented?
- How will the fees for renewable energy certificates of the Cua Dat Hydropower Plant be collected in 2025?

The Presidium responded as follows:

- The plan to expand the Cua Dat Hydropower Plant (18MW): the project has not yet been implemented due to the lack of fulfillment of all technical and legal requirements.
- Revenue from renewable energy certificates at Cua Dat Hydropower Plant in 2025: Seeking partners for sales negotiations.

2. Shareholder's opinion:

- Shareholders highly appreciate the management of the Board of Directors and the General Director of the Company regarding the business results in 2025.
- We highly appreciate the Supervisory Board's report, which is very specific, detailed, and clearly analyzes each indicator.
- What is the company's M&A strategy for the coming year?

The Presidium responded as follows:

- In 2026-2027, the company plans to acquire the remaining 49% of Linh Linh Joint Stock Company through M&A and continue seeking efficient renewable energy projects for investment. Additionally, the company will focus on efficiently operating its existing plants and optimizing costs.

3. Shareholder's opinion:

- The Son Hoi and Yang Bac wind power projects?

The Presidium responded as follows:

The company is continuing to collect data and evaluate the effectiveness of the two projects to incorporate them into the national power development plan and proceed with further investment steps.

